ASCCA President, Lee Chesnin welcomed fellow leaders, members, and partners to the last 2023 Team Weekend on Saturday, November 18th, in Sacramento. In addition to those that attended in-person, several attendees participated via Zoom. If you couldn't join us, here's a recap of the Team Weekend events.

Government Affairs Committee

Dave Kusa, Chair of the Government Affairs Committee, welcomed those in the room and those participating via Zoom.

Jack Molodanof provided a review of legislation monitored by ASCCA in 2023"

- AB 1263 Sunset Review legislation
- Catalytic Converter bills
- Paid Sick Leave
- AB 436 Vehicle cruising
- Right to Repair bills SB 244 (electronics) and SB 271 (power wheelchairs)

The Legislature will resume in January 2024 and J. Molodanof is anticipating around 2,500 bills. It is anticipated that a bill will be introduced to reduce the workweek from 40 hours to 32.

Membership Committee

Angi Roberts, Chair of the Membership Committee, summarized the activities of the Member Committee. She then led the attendees on an exercise of "Getting to Know your Neighbors". Attendees (as well as those on Zoom) were encouraged to introduce themselves to someone they didn't know or would like to know better. A. Roberts encouraged everyone to step outside their comfort zones when an opportunity presented itself to discuss ASCCA.

Education Training & Information (ETI) Committee

John Eppstein led the Education Training & Information Committee as it focused on aspects of the 2024 Annual Training Conference.

- Event Budget The budget will be approved as part of the document set to be reviewed/approved by the Board of Directors on Sunday, November 19th
- A Task Force comprised of members from ETI and Revenue & Benefit Committee will meet to review and make recommendations on the Exhibitor/Sponsorship Fees.
- A survey will be sent to all members asking whether they would participate in a full schedule of sessions on Sunday.
- Calls for Presentations These have been distributed with a deadline of March 11, 2024 at 5pm

All ASCCA members should watch their emails for the survey. The ETI Committee would like to hear from as many individuals as possible!

Installation and Awards Lunch

During the luncheon, President Chesnin recognized and thanked the outgoing Board members, Scott Brown and Dennis Montalbano, for their many contributions to ASCCA.

Andrei Obolenskiy, current ASCCA Treasurer and 2024 Vice President, was presented the "President's Award" for his service and devotion to ASCCA.

Jennifer Barizon and Trent Courtney, Board members for 2024, were each presented the "Rising Star Award". President Chesnin recognized their growing commitment to advancing the automotive industry, both at the Chapter and State level.

Outgoing Board member, former President, and ASCCA Hall of Fame member Dennis Montalbano swore in the 2024 Board of Directors:

President Lee Chesnin Vice President Andrei Obolenskiy Secretary Gilbert Rios Treasurer Jennifer Barizon Immediate Past President Carolyn Coquillette Speaker of the Council of Representatives Tim Chakarian

Board Members John Bridgwater Trent Courtney John Eppstein Dave Kusa Wendy Lucko Rob Morrell Seiko Nagato

Congratulations to the 2024 ASCCA Board of Directors!

ASCCA Membership Meeting

The Membership Meeting was called to order at 1:34pm by President Chesnin. Two proposed Bylaws amendments were considered.

• Bylaws Amendment related to Article XII: Meetings

Following the vote of all those present as well as the proxies provided, the Amendment passed with the following count: Yes:102 No: 4

• Bylaws Amendment to add new Sections to Article IV: Membership 4-03. Discipline & 4-04. Termination

Following the vote of all those present as well as the proxies provided, the Amendment passed with the following count: Yes: 101 No: 3

The Membership meeting adjourned at 1:57pm.

Council of Representatives Meeting

Speaker of the Council Tim Chakarian called the meeting to order at 2:30pm. He welcomed representatives from Chapters 12, 14, 16, 20, 21, 23, 24, 25, 28, 42, 48, and 99. Chapters 18, 1940, and 26... you were missed!

Glen Dailey, Armstrong & Associates reported the following:

- Signed legislation requires employers to provide up to 40 hours of sick leave to employees annually.
- There appears to be no change in the rates related to Workers Compensation insurance.
- Regarding Liability insurance, rates are increasing. Liberty Mutual Insurance has suffered substantial layoffs and is cancelling policies. Traveler's, Hartford and CNA are writing some policies. Do not let your policy expire for non-payment!
- Health care insurance is estimated to increase by approximately 7.5% for 2024.
- Expect to see increases in garage keepers' insurance premiums.

Clay Mitchell, SkillsUSA California Executive Director, addressed the Council and expressed his desire to be a good partner with ASCCA. He thanked Maylan Newton, SkillsUSA California Board Member for his support.

Mr. Mitchell described the impact that the SkillsUSA program has both on a State level and nationally. He provided a handout (<u>attached</u>) that provided an overview of the depth and reach of the programs. However, there is a need for people from the automotive industry to become more involved.

A discussion followed where it was reported that many of the automotive shop students involved in SkillsUSA were being strongly encouraged to only consider internships/employment at dealers, not independent shops. Independent shops were reportedly not treating the students well. The Council discussed methods to change that mentality: becoming more involved at advisory committees at local schools as well as looking for ways to volunteer for the SkillsUSA California event.

The Council thanked Mr. Mitchell for his presentation.

Following brief discussions on the Chapter Buddy System and the Agenda Topic Request Form, the Council discussed its directives for 2024. Goals discussed included:

• How to write a good COR report to present to your Chapter.

- Membership Expansion
- Hosting regional events to promote membership.
- Referencing the value of ASCCA membership, rather than cost.
- Learn what a prospective member is looking for by listening.

The Saturday activities ended at 5pm.

On Sunday morning, President Chesnin welcomed those in attendance at 9am.

During a meeting of the MBI Board of Directors, Glen Dailey provided an update on policy renewals, year-to-date revenue, and the state of the insurance market.

The MBI Board adjourned and the meeting of the ASCCA Board of Directors was convened.

During the Board meeting, the following actions were taken:

- The 2024 Budget was adopted, as proposed.
- Overview of the ASCEF activities was presented by John Eppstein.
- Tim Chakarian, Speaker of the Council of Representatives, provided a summary report of the activities of the Council and some plans going forward.
- A Task Force (John Eppstein, Andrei Obolenskiy, and Jennifer Barizon) was formed to work with Gloria Peterson on the lease negotiation for the ASCCA-owned building.
- A Task Force (Andrei Obolenskiy, Tim Chakarian, and Angi Roberts) was formed to implement the recruitment of new committee members from Chapters.
- A plan was developed so that Board Members and Chapter Representatives can reach out to Introductory Members.

The Board meeting was adjourned at 10:40am.

The next Team Weekend is scheduled for January 26-28, 2024, in Sacramento at the Embassy Suites. Registration is open!